

August 18, 2020

VIA CERTIFIED MAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

Janesville City Council
18 North Jackson Street
P.O. Box 5005
Janesville, WI 53547-5005

RE: Notice of Mass Layoff

Dear Members of the Dislocated Worker Unit and Janesville City Council Members:

This letter follows our communication of July 24, 2020 informing you that Data Dimensions needed to permanently lay off employees due to receiving notification from its government client that its contract with the organization would not be renewed at that time resulting in a sudden and substantial unforeseen loss of business. The client reissued a new RFP for a portion of the work, and Data Dimensions was not awarded the contract.

As a result of this unforeseen business circumstance, we are providing layoff notice to you and our employees pursuant to the Federal WARN Act and Wisconsin Statute § 109.07. Although this notification of the actual layoff date is being provided with less than 60 days' notice, we note that we previously provided conditional notices to you and our employees on March 27, 2020, and June 24, 2020, and we also note that we have kept our employees informed on the changing circumstances related to our contracts. This notice may be supplemented as conditions change.

As a result of the above, this unforeseen business circumstance requires Data Dimensions to permanently lay off 17 employees at its facility located at 432 Midland Rd., Janesville, WI 53546 and will also be laying off employees who work from their homes and report to Data Dimensions facility at 400 Midland Court, Janesville, WI (collectively the "Facility"). The layoffs at the Facility will occur on August 21, 2020. These layoffs will be permanent. Attached is the required affected employee spreadsheet outlining the anticipated affected positions.

The employees are not represented by a union, and interplant bumping rights do not exist.

We will work with our employees to ensure a smooth transition.

Affected Employee List – Janesville, WI

Job Title	Reporting to: 432 Midland Rd., Janesville, WI	Reporting to: 400 Midland Court, Janesville, WI	Number of Employees
Supervisor I	X		1
Director - Qual/Training	X		1
Director - Implementation		X	1
Process Improve Manager		X	1
Assoc Software Developer		X	1
Sr. Principal Software Eng		X	1
Client Service Proj Admin		X	1
IT Business Analyst I		X	1
Software Developer II		X	2
Admin Assistant II		X	1
Chief of Staff to the CEO		X	1
Billing/Job Costing Spec		X	1
HR Generalist	X	X	2
Marketing Coordinator		X	1
Lead Security Engineer		X	1